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the injured employee back. She comes back to work, her performance declines, that's a reason for termination. It has nothing to do with the bill. The employer provided employment back.

SENATOR SCHIMEK: But the employer will have to then show reasonable cause. I mean an employer has...

SENATOR HILGERT: Oh, yeah, because that exists.

SENATOR SCHIMEK: Pardon me?

SENATOR HILGERT: Certainly, because that reasonable cause exists. Your efficiency, your productivity has declined, we need to have some employee here that can do the job, you're fired.

SENATOR SCHIMEK: But sometimes those things are very subjective in nature. You know,...

SENATOR HILGERT: That's why we have a workers' comp court and, you know, we...I mean, yeah, there is some subjectivity in here, but the remedy that we are talking about here, Senator Matzke...

SPEAKER WITHEM: Senator Hilgert, I'd remind you...

SENATOR HILGERT: Oh, I'm sorry. Okay.

SPEAKER WITHEM: ...that this is Senator Schimek's time. She is ask...directing questions...

SENATOR HILGERT: Okay.

SPEAKER WITHEM: ...to you. If you care to respond, that's fine, but if she wants to speak on her time, please give her the ability to do that.

SENATOR HILGERT: Thank you. I am sorry, I apologize.

SENATOR SCHIMEK: Thank you, Senator Withem. No, I do want you to respond, Senator, but let's...let me ask it another way. Is there any point at which that employer could fire the employee